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By Vivien Stewart

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By Peter Cole and Dahle Suggett

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### **Gender, generation and leadership: Lessons for recruiting and retaining the next generations of women leaders**

By Karen Edge

The author argues that we need to think strategically about how we talent spot, nurture and promote our women leaders. She encourages readers to consider the individual and collective actions they can take tomorrow and in the future to create conditions for all leaders to flourish more than they do today. She identifies some of the patterns emerging from wider research on women and leadership, and highlights her team's gender-specific Generation X leader findings. She concludes with suggestions about how, as educators, each of us can influence the experience and promote more enabling conditions that support the recruitment and retention of women into the most senior leadership positions in our schools.



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